



## What We Do

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- Participated in the statewide March on Sacramento, May '88.
- March yearly in the San Francisco Pride Parade.
- Participate yearly in the San Jose Pride Celebration.
- Host benefits for BAYMEC and NGLTF.
- Host benefits for local AIDS support groups.
- Host benefits for local gay politicians.

### Industrial Security Clearances

We support lesbians and gays in their fight for Security Clearances in civilian employment:

- High Tech Gays v. Defense Investigative Security Clearance Office, which began in 1984 and culminated in a very positive ruling by US District Court in August 1987 supporting the rights of gays and lesbians to be treated the same as straight people in the security clearance process. It is currently under appeal to the 9th Circuit



## Who are we?

ARGO Systems	Digital Equipment Corp.	Merry Weather Service	Santa Clara County Govt.
ASK Computer	Dolby Laboratories	Metaphor Computer Systems	Santa Clara Valley Medical Center
AT&T	Doubletree Hotel	Micro Focus	Santa Cruz City Govt.
AT&T Communications	E. F. Hutton & Co.	Micro Linear	Sanwa Bank
AT&T Technologies	ESL	Micromedia, Inc.	Schering Corp.
ATM Machine Corp., Inc.	ETP	Micronix Corp.	Schlumberger Technologies
Abbott Labs	Emptel Research, Inc.	Militas Unified School Dist.	Siliconix, Inc.
Acorn Computing Co.	Equifirst Mortgage	Mimir Instruments	Silvar-Lisco
Adia Personnel Services	Evergreen School Dist.	Mindset Corp.	Sivanet
Adobe Systems Inc.	FMC	Morrison & Forester	Smith-Kline-Beckman
Aeroleit Electrosystems	Fairmont Hotel	Motorola Computer Systems	Sofervall, Inc.
Aescop Instrument Corp.	Fantasy Studios	Mountain View City Govt.	Software Publishing Corp.
Alcoa Defense Systems	Farmers Insurance	NASA Ames	Solano Development Service
Alexander Brown	FasScan	National Semiconductor	Sonoma State University
Alta Bates Corp.	Federal Express Corp.	Nelson/Gouze	Southern Wine & Spirits
Altos Computer Systems	Federal Home Loan Bank of SF	Network Equipment Technology	Spectra-Physics
Andahl Corp.	Formetrics	New York State Govt.	Speech Plus, Inc.
American Electronics Assoc.	Ford Aerospace	Northern Telecom	Stanford University
American Red Cross	Fox-Meyer	Odel Communications Corp.	Step Engineering
Anderson Jacobson	Frequency West Source	Odette Kummer & Assoc.	Sterling Software
Apple Computer	Fujitsu America, Inc.	Operations Control Systems	Structural Measurement Systems, Inc.
Application Development Systems	Fujitsu Microsystems	Orchard Supply Hardware	Sun Microsystems
Applied Software Technology	GTE Government Systems	P G & E	Syntex Laboratories
Asix Systems Corp.	General Electric Co.	PRC/Public Mgt Services	Sysorex International, Inc.
Austec, Inc.	Genesis Group	Pacific Bell	Systems Control
Avantek, Inc.	Geothermal Resources Intl	Packaging Outlet Inc.	TDS Healthcare Systems
BHP-Utah Minerals, Inc.	Goosetown Realty	Paradise Systems	TRW / REIS
Bank of America	Granger Assoc.	Parc Place Systems	Take One
Barclay's Bank of Calif.	Graphic Express	Peninsula Office Equip.	Tandem Computers
Bay Area Reporter	Grid Systems Corp.	Peterbilt Motors Company	Technical Data Systems
Bear River Assoc.	Grubb & Ellis	Plexus Computers, Inc.	Telenetworks
Becton Dickinson	Gryphon Products	Quarles Assoc.	Telesensory Systems, Inc.
Bell Communication Research	Heraeus Laser/Sonics	RCA	Tencor Instruments
Bolt, Baranek & Newman	Hewlett-Packard	RCA Adv. Technology Labs	Tracor Aerospace
Britton Lee, Inc.	Hvatt San Jose	Radionics	Triad Systems
Brookhaven National Labs	IBM	Razor Assoc.	US Air Force
CA Pinball Co.	Ilex Systems	Raychem	US Government
CA State Government	Inmac	Reedertype	US Navy
CA State Nurses Assoc.	Intel	Relational Technology Inc.	US Sprint
CA Youth Authority	Intelli Corp.	Reprographic Systems, Inc.	USX Telecenters
Cargospeed Corp.	Jet Propulsion Lab	Resources Unlimited	Ungermann-Bass
Case Technology	KQED, Inc.	Rockwell International	United Coffee Corp.
Chevron Corp.	Kaiser Electronics	Rohm & Haas	United Technologies
Chevron Research Co.	Kaiser Foundation Hospital	SRI International	University of California
Clarix	Koret of California	Safeway Stores	VLSI Technology Inc.
Cogswell College	Landis & Gyr Systems	San Francisco Chronicle	Verbalink Corp.
Commonwealth Edison Co.	Laserscope	San Francisco Examiner	Varian Associates
Compufact	Lawrence Livermore Labs	San Jose City College	Vitalink
Computer Planning	Legal Software	San Jose City Govt.	WYSE Technology
Computer Supplies Connection	Litton, Applied Technology Div.	San Jose Hospital	Walkins-Johnson
Consulting Psychology Press	Lockheed Missiles & Space	San Jose Mercury News	Wavetek Microwave, Inc.
Comtel ASC	Lucid, Inc.	San Jose State University	Wellis Fargo Bank
Control Data Corp.	MCR	San Jose Unified School Dist.	Westinghouse Electric Corp.
Cooley, Godward	Master Images, Inc.	Sandia National Labs	Westinghouse Hanford
Cornish & Carey	Matrix Properties, Inc.	Santa Clara City Govt.	Wiseman, Jones & Smith
Corvus Systems	McCutchen Doyle Brown & Enersen		Xerox
County Bank & Trust Co.	McGraw-Hill Information Systems		Xilinx
DAKO Corp.	Measurex Automation Systems		
DCA Cohesive	Media Management Plus		
Daisy Systems Corp.	Medicom Corp.		
Deflin Systems	Memcon		
Digital Electronics	Mercury Engineering		

These companies, universities and governmental entities employ gay people who are HTG members. Is your employer listed here?

## NGLTF Piggyback Option

The National Gay & Lesbian Task Force (NGLTF), our most important national lobbying organization, has offered a "piggyback" membership plan to HTG whereby HTG Members, upon payment of initial or renewal dues, may join NGLTF for one year at the reduced rate of \$20.

If you wish to take advantage of this offer and support the NGLTF, check the box on the membership form and add \$20 to your HTG dues.

Your name and address (but no other information) along with the \$20 will be sent to NGLTF and you will be added to their membership rolls.

HTG strongly supports the NGLTF and urges you to take advantage of this opportunity.





**HIGH TECH GAYS**

**professionals in  
high technology  
industry**

**VOICEMAIL (408) 993-3830  
HTG BBS (415) 572-9594**

**P.O. Box 6777, San Jose, California 95150**

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- Jean Kovalich v. Defense Investigative Service, in which Kovalich was demoted for being a lesbian. The government finally backed down and made a very positive out-of-court settlement.
- Robert Weston v. Lockheed, in which a defense contractor, on advice from the federal government, would not even process an application for clearance because Weston is gay.

### Social Activities

We hold many social events for fun and relaxation:

- Theatre parties ("Princess Ida", Gaslighter Theatre, "Torch Song Trilogy", "Tintypes", "My One and Only", "Beach Blanket Babylon", "Nunsense", Lily Tomlin, "Chicago", Romeo and Juliet ballet, "Cats").
- Beach parties (San Gregorio).
- Dinner parties (Victorian House, The Cats, The Cruiser).
- Camping weekends (Big Sur, Kings Canyon, Yosemite, Big Basin, Russian River, Napa Valley).
- Rafting Trips (American River, Upper Klamath River).
- Sightseeing tours (NASA Ames, Orchid Growing, Marine World, DeYoung Museum, Australia EXPO, Disneyland, Urban Hike, Ardenwood Farm, Uvas Canyon hike, Sacramento bicycle tour).
- Ski weekends (Lake Tahoe, Kirkwood, Yosemite).
- Games nights (board games, roller skating).

## HTG Membership Application

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE: HOME ( \_\_\_\_\_ ) WORK ( \_\_\_\_\_ )

YOU ☐ MAY, ☐ MAY NOT SHARE MY NAME WITH OTHER GAY GROUPS.

College(s) \_\_\_\_\_

Employer \_\_\_\_\_

Type of Business \_\_\_\_\_

Security Clearance required? ☐ Yes ☐ No

Company gay policy in writing? ☐ Yes ☐ No ☐ Don't know

Dues ☐ \$25 Regular ☐ \$10 Full Time Student ☐ \$20 NGLTF Membership Option

Your name may be shared with a select group of gay organizations, unless checked above.

Mail To: H.T.G., P.O. Box 6777, San Jose, CA 95150

Make checks out to H.T.G.

FOR OFFICE  
USE ONLY

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# Who are we?

ARGO Systems  
 ASK Computer  
 AT&T  
 AT&T Communications  
 AT&T Technologies  
 ATM Machine Corp., Inc.  
 Abbott Labs  
 Acorn Computing Co.  
 Adia Personnel Services  
 Adobe Systems Inc.  
 Advanced Micro Devices  
 Aerojet Electrosystems  
 Aesculop Instrument Corp.  
 Alcoa Defense Systems  
 Alexander Brown  
 Alta Bates Corp.  
 Altos Computer Systems  
 Amdahl Corp.  
 American Electronics Assoc.  
 American Red Cross  
 Anderson Jacobson  
 Apple Computer  
 Application Development Systems  
 Applied Software Technology  
 Asix Systems Corp.  
 Austec, Inc.  
 Avantek, Inc.  
 BHP-Utah Minerals, Inc.  
 Bank of America  
 Barclay's Bank of Calif.  
 Bay Area Reporter  
 Bear River Assoc.  
 Becton Dickinson  
 Bell Communication Research  
 Bolt, Baranek & Newman  
 Britton Lee, Inc.  
 Brookhaven National Labs  
 CA Pinball Co.  
 CA State Government  
 CA State Nurses Assoc.  
 CA Youth Authority  
 Cargospeed Corp.  
 Carlos Perez Design, MCG  
 Case Technology  
 Chevron Corp.  
 Chevron Research Co.  
 Claris  
 Cogswell College  
 Commonwealth Edison Co.  
 CompuFact  
 Computer Planning  
 Computer Supplies Connection  
 Consulting Psychology Press  
 Contel ASC  
 Control Data Corp.  
 Cooley, Godward  
 Cornish & Carey  
 Corvus Systems  
 County Bank & Trust Co.  
 DAKO Corp.  
 DCA Cohesive  
 Daisy Systems Corp.  
 Delfin Systems  
 Digital Electronics

Digital Equipment Corp.  
 Dolby Laboratories  
 Doubletree Hotel  
 E. F. Hutton & Co.  
 ESL  
 ETP  
 Emptel Research, Inc.  
 Equifirst Mortgage  
 Evergreen School Dist.  
 FMC  
 Fairmont Hotel  
 Fantasy Studios  
 Farmers Insurance  
 FasScan  
 Federal Express Corp.  
 Federal Home Loan Bank of SF  
 Ford Aerospace  
 Formetrics  
 Fox-Meyer  
 Frequency West Source  
 Fujitsu America, Inc.  
 Fujitsu Microsystems  
 GTE Government Systems  
 General Electric Co.  
 Genesis Group  
 Geothermal Resources Intl  
 Goosetown Realty  
 Granger Assoc.  
 Graphic Express  
 Grid Systems Corp.  
 Grubb & Ellis  
 Gryphon Products  
 Heraeus LaserSonics  
 Hewlett-Packard  
 Hyatt San Jose  
 IBM  
 IEEE Spectrum Magazine  
 Ilex Systems  
 Inmac  
 Intel  
 Intelli Corp.  
 Jet Propulsion Lab  
 KQED, Inc.  
 KRON-TV 4  
 Kaiser Electronics  
 Kaiser Foundation Hospital  
 Koret of California  
 Landis & Gyr Systems  
 Laserscope  
 Lawrence Livermore Labs  
 Legal Software  
 Litton, Applied Technology Div.  
 Lockheed Missiles & Space  
 Lucid, Inc.  
 MCR  
 Master Images, Inc.  
 Matrix Properties, Inc.  
 McCutchen Doyle Brown & Enersen  
 McGraw-Hill Information Systems Co.  
 Measurex Automation Systems  
 Media Management Plus  
 Medicom Corp.  
 Memcon  
 Mercury Engineering

Merry Weather Service  
 Metaphor Computer Systems  
 Micro Focus  
 Micro Linear  
 Micromedia, Inc.  
 Miconix Corp.  
 Milpitas Unified School Dist.  
 Mimir Instruments  
 Mindset Corp.  
 Morrison & Forester  
 Motorola Computer Systems  
 Mountain View City Govt.  
 NASA Ames  
 National Semiconductor  
 Nelson/Gouze  
 Network Equipment Technology  
 New York State Govt.  
 Nilford Laboratories, Inc.  
 Northern Telecom  
 Octel Communications Corp.  
 Odette Kummer & Assoc.  
 Operations Control Systems  
 Orchard Supply Hardware  
 Oximetrix / Abbott Labs  
 P G & E  
 PRC/Public Mgt Services  
 PacTel Infosystems  
 Pacific Bell  
 Pacific Bell Directory  
 Packaging Outlet Inc.  
 Paradise Systems  
 Parc Place Systems  
 Peninsula Office Equip.  
 Peterbilt Motors Company  
 Plantronics  
 Plexus Computers, Inc.  
 Quarles Assoc.  
 RCA  
 RCA Adv. Technology Labs  
 Radionics  
 Razor Assoc.  
 Raychem  
 Reedertype  
 Relational Technology Inc.  
 Reprographic Systems, Inc.  
 Resonex  
 Resources Unlimited  
 Rockwell International  
 Rohm & Haas  
 SRI International  
 Safeway Stores  
 San Francisco Chronicle  
 San Francisco City/County  
 San Francisco Examiner  
 San Jose City College  
 San Jose City Govt.  
 San Jose Hospital  
 San Jose Mercury News  
 San Jose Repertory Company  
 San Jose State University  
 San Jose Unified School Dist.  
 San Mateo County Govt.  
 Sandia National Labs  
 Santa Clara City Govt.

Santa Clara County Govt.  
 Santa Clara Valley Medical Center  
 Santa Cruz City Govt.  
 Sanwa Bank  
 Schering Corp.  
 Schlumberger Technologies  
 Siliconix, Inc.  
 Silvar-Lisco  
 Sivanet  
 Smith-Kline-Beckman  
 Soferval, Inc.  
 Software Publishing Corp.  
 Solano Development Service  
 Sonoma State University  
 Southern Wine & Spirits  
 Spectra-Physics  
 Speech Plus, Inc.  
 Stanford University  
 Step Engineering  
 Sterling Software  
 Structural Measurement Systems, Inc.  
 Sun Microsystems  
 Syntex Laboratories  
 Sysorex International, Inc.  
 Systems Control  
 TDS Healthcare Systems  
 TRW / REIS  
 Take One  
 Tandem Computers  
 Technical Data Systems  
 Telenetworks  
 Telesensory Systems, Inc.  
 Tencor Instruments  
 Tracor Aerospace  
 Triad Systems  
 US Air Force  
 US Government  
 US Navy  
 US Sprint  
 USX Telecenters  
 Ungermann-Bass  
 United Coffee Corp.  
 United Technologies  
 University of California  
 University of San Francisco  
 VLSI Technology Inc.  
 Van Waters & Rogers  
 Varian Associates  
 Verbatim Corp.  
 Vitalink  
 WYSE Technology  
 Watkins-Johnson  
 Wavetek Microwave, Inc.  
 Wells Fargo Bank  
 Westinghouse Electric Corp.  
 Westinghouse Hanford  
 Westinghouse Material Co. of Ohio  
 Wiseman, Jones & Smith  
 Xerox  
 Xicor, Inc.  
 Xilinx

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