



## HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

January 16, 1985

Mr. Michael H. Morris  
General Counsel  
Rolm Corporation  
4900 Old Ironside Lane  
Santa Clara, CA 95054

Dear Mr. Morris:

High Tech Gays is an organization of gays in the high tech businesses of the Santa Clara Valley, and our interests are in recreation, education and social action. We have a number of Rolm employees as active members of HTG.

Rolm has been a model company in its people oriented ambience and especially for its clear written policy of non-discrimination for sexual orientation. You, I understand, were one of the principal architects of this policy.

High Tech Gays has regular monthly meetings, usually the second Sunday of each month, and we would very much like to invite you to be a guest speaker at one of our upcoming meetings. Our format is a relaxed potluck supper at 6:30 pm followed by a more formal meeting beginning at 8 pm.

We are currently starting a project to work with other Silicon Valley employers to urge them to adopt non-discrimination policies, and a talk from you could serve to focus our energies along this path.

We hope you will be able to accept, and suggest February 10, our next meeting, or March 10 as possible dates. We hope to hear from you soon.

Very truly yours,

A handwritten signature in black ink that reads "Richard P. Rudy". The signature is written in a cursive style with a large, looping 'R' at the end.

Richard P. Rudy, President