



HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

September 10, 1985

Vice President
XYZ Corporation
2468 Main Street
Anytown, ST 10101

Dear Sir/Madame,

In Febraury, we made you aware of High Tech Gays as a resource for issues involving your gay employees. In May, we sent you a brochure titled "Are There Gay People Working in My Business?" which answered some basic questions and clarified some common misconceptions. Now, we would like to hear from you about your current policies and perceptions.

Enclosed is a brief survey form and a return envelope. There is no need to identify yourself or your company. Our intent is to gain a better understanding why many major corporations have nondiscrimination policies regarding sexual orientation; while others do not. We would sincerely appreciate a few minutes of your time to respond.

Additionally, we would welcome a dialogue to pursue a nondiscrimination policy with your company. We request that you contact us by mail, as we do not have a full-time office staff. We will call to answer any of your questions.

Thank you for taking an interest in your gay employees and for your time to respond to our survey.

Yours truly,

A handwritten signature in dark ink, appearing to read 'R. P. Rudy', written over a large, stylized flourish.

Richard P. Rudy
President