

HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

May 9, 1985

Mr. Richard Olinger
Manager, Government Security
Lockheed Missiles and Space Company Inc.
1111 Lockheed Way
Sunnyvale, CA 94086

Dear Mr. Olinger:

It has been reported to our organization that Lockheed is screening applicants for various government clearances and selectively withholding for submittal the applications of persons known as, or suspected of being gay. As a large organization of gay professional people, High Tech Gays finds this report alarming.

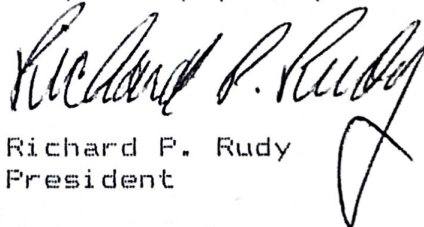
We are writing now to inquire whether this report has any basis in fact. Do you now, or have you previously practiced such screening? If so, why has this been done?

You must be aware that there are a large number of highly skilled gay engineers, scientists and technical people in Silicon Valley. Many of us are currently serving our employers and the national interest well by working on a variety of classified government projects. It is our hope that Lockheed will recognize that it is in Lockheed's best interest to treat all security clearance applicants equally, without bias based on sexual orientation.

Please respond to our concerns relative to your security clearance application practices. We would, of course, be pleased to establish a dialog with Lockheed to help achieve complete non-discrimination in the workplace.

We look forward to hearing from you.

Very truly yours,



Richard P. Rudy
President

cc: D.M. Tellep, President and COO, LMSC
M.L. Paradais, Chief Counsel, LMSC