

H I G H T E C H G A Y S

P.O. BOX 6777  
SAN JOSE, CA 95150

N E W S L E T T E R D E C . 1 9 8 3

President: Rick Rudy (408) 255-6128  
Secretary: Denny Carroll (408) 292-6475  
Treasurer: Eric Lipanovich

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H.T.G. CALENDAR

- DECEMBER 3 CHRISTMAS PARTY at the "Broadway". The 1st annual HTG Xmas party to be held at the Broadway. Cocktails at 7 PM, Dinner at 8 PM, with dancing at 10 PM. We'll be socializing with the folks of BWMT. Call Bill Collins for details - (408) 277-0644. Only \$10. per person!
- DECEMBER 11 REGULAR MONTHLY MEETING and Potluck dinner. Xmas theme for this event at Herb Zeman's house in Palo Alto. See the map for details.
- JANUARY 8 REGULAR MONTHLY MEETING for January at John & Vince's house. Potluck/meeting at 6:30 PM. See the attached map for details.

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BWMT HALLOWEEN PARTY

The BWMT Halloween Party in San Francisco was a tremendous success. Many HTG members attended; some had more fun than others, eh Ben?

MOUSETRAP THEATRE PARTY

October's hit was our own Rick Rudy in the "Mousetrap". As OUR PAPER critic David DeLong says "Rich Rudy ... plays a pivotal role with the suave assurance of a true professional." Watch for future theatre parties and discussions.

MEETING MINUTES FROM NOVEMBER 13

45 people attended the last meeting. They ate Turkey, and ate Turkey, and ate Turkey. Thanks to Jeff and Ron.

The most important of the discussion topics were:

Waheed's Law Suit. An update of information concerning Waheed "Larry" Ghilzai's suit against SEED, Inc. for sexual harassment. Much discussion and feeling from the members on giving him support and becoming involved with his legal case.

Policies of Sexual Orientation. There was much input from various members about the personnel policies in Silicon Valley. Items included company benefits available to your mate/lover. It was agreed that all companies should be conforming to at least a minimal standard level, although there does not seem to be any definite legal recourse, as yet. Much discussion about the working conditions, i.e., how much, if any, discrimination exists, at different companies.

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NOTES OF INTEREST

\* LGAES will be holding lectures on various topics on the 3rd Sunday of each month. Lectures will be held at the Noe Valley Ministry at 1021 Sanchez St., San Francisco. Meetings start at 1 PM; afterwards all are invited to one of 24th Streets numerous coffee shops.

\* Ski/Casino trip to Tahoe is being planned for late January/early February 84. We'll need a head count of those interested. Call Richard (415) 961-8764 or Denny (408) 292-6475.

\* Membership notes from Bill Collins: We hope that all current members will renew their memberships for the coming year. Also, now is the time to get old and new friends to join us. Please mention High Tech Gays to your friends, and convince them to join and support our organization.

Some of our memberships have expired. We're including an application form with this newsletters for those who need to renew right away. If you need application forms give Denny a call at (408) 292-6475.

Remember, in numbers there is strength, in strenght there is power, and probably some fun, too!

\* Personnel Enlightenment. We are developing a plan to gather information on High Tech Companies with gay non-discrimination policies and distribute a newsletter to inform personnel departments of other companies of the reasons to include "sexual orientation" in their anti-discrimination statements.

Please send ideas to Seth Mueller and we'll send back more details and specifics within a few weeks: SETH MUELLER, PO BOX 11597, STANFORD, CA 94305.

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HIGH TECH GAYS  
P.O. BOX 6777  
SAN JOSE, CA 95150

Nov. 13, 1983

To The Editor  
The Advocate  
1730 S. Amphlett, Suite 225  
P.O. Box 5847  
San Mateo, CA 94402

Dear Sir:

I was very pleased to see Scott Anderson's article in Issue 381 on gay scientists, but disappointed that he left High Tech Gays off of his directory of such groups, especially since we represent "Silicon Valley," perhaps the largest concentration of engineers and scientists in the country.

Mr. Anderson is right in stating that most businesses in the high tech fields don't consider the issue of gay professionals who may be in their employ. The reason is that, for the most part, we are closeted while at work, or at least choose not to make an issue of our sexual orientation on the job. And that is not wrong: what is wrong is having to keep a low profile because we are afraid of losing our jobs.

High Tech Gays (where "gay" is intended to encompass both male and female) has as one of its purposes to educate high tech employers that gays do occupy professional and other key technical positions in their companies and are making vital contributions. Until our work places are truly open, though, we do feel a need of support and counsel from our peers.

High Tech Gays meets monthly for business meetings and nearly as often for social activities. The social gatherings (theatre parties, hiking, camping, etc.) have allowed us to form a network friends in a wide range of businesses. We keep lists of job openings and those of our members seeking employment.

We publish a monthly newsletter, now going to a mailing list of over 175, which frequently features articles on specific companies and what their attitude is toward gays in the work place. And our meetings (always open to all) are a forum for airing views and concerns of our members and guests.

We are not a "social club" nor an "activist group", but a meeting place where socializing, education and activism can balance to meet the needs of Silicon Valley's high tech gays.

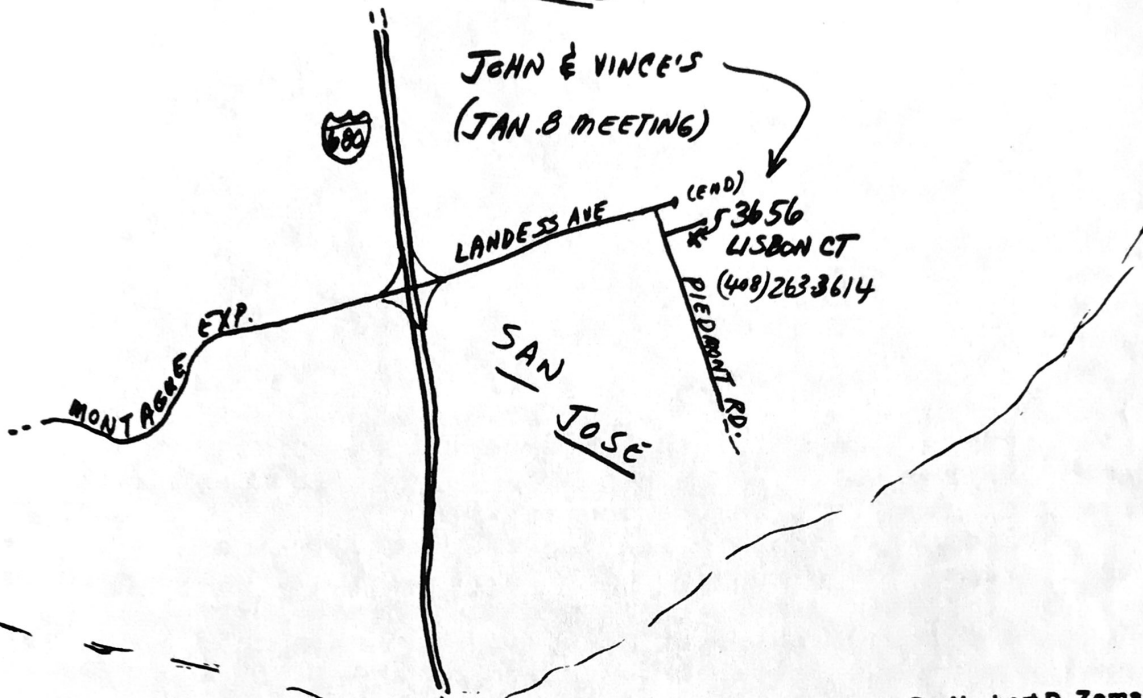
Very truly yours,

Rick Rudy, President

# MAPS

MILPITAS

JOHN & VINCE'S  
(JAN. 8 MEETING)



Dr. Herbert D. Zeman  
464 W. Charleston Rd.  
Palo Alto, Ca 94306

DEC. 11 MEETING

DEC. 3 DINNER  
SAN JOSE

