



## HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

President: Rick Rudy (408) 255-6128  
Secretary: Denny Carroll (408) 292-6475  
Treasurer: Patrick Mello (415) 552-9029

### H.T.G. CALENDAR

- NOVEMBER 3-4 RUSSIAN RIVER WEEKEND at The Highlands. Fully booked!
- NOVEMBER 11 REGULAR MONTHLY MEETING and pot luck supper, 6:30 pm at Ken's house, 7704 Orogrande Place, Cupertino, (408) 446-3329 (see map attached). Please bring a dish to share (preferably a main or vegetable dish or salad). Ken is inviting us to use his hot tub prior to the HTG meeting (3-4 pm), so bring a towel and arrive early!
- DECEMBER 2 WINTER SHOWCASE presented by the Arts Council of Gay and Lesbian San Jose. Painters, Poets, Singers, Sculptors, Photographers, Dancers, Musicians and much more! FREE ADMISSION. Sunday 12 noon to 5 pm, at Los Gatos Academy of Dance, 16 Lyndon Ave., Los Gatos. Come and buy from local artists just in time for Christmas!
- DECEMBER 9 REGULAR MONTHLY MEETING and pot luck supper, 6:30 pm at Lynn Martin's 1124 Abbot Dr., Milpitas (408) 943-1130.
- JANUARY 13 REGULAR MONTHLY MEETING and pot luck supper, 6:30 pm.
- JANUARY 19-20 SKI WEEKEND at Bear Valley (Mt. Reba) Ski Area.

### MEMBERSHIP NOTES

1. We don't want to lose you! But if you are not a paid member of HTG (a small \$25 per year) we cannot continue to send you our monthly newsletter. Look at your membership code on the mailing label, and if your code is N or R or M you have expressed interest in HTG but have not JOINED. All those who signed up at the San Jose Rally in June WILL BE DROPPED after this newsletter unless they pay their dues now. Please mail in the membership form NOW and become a part of our growing group!
2. Our name, High Tech Gays, should not be misconstrued to imply that we don't welcome women members to our organization. Some prefer to list lesbians separately from gay men. We like to think of ourselves as gay women and men and hope that all will join us and support our goals.
3. IMPORTANT: The Post Office will not forward our bulk mailing so if you have changed address or zip code, LET US KNOW!!!

## MINUTES OF OCTOBER 14 MEETING

Thanks to Ron for hosting 60 people at his fine home in San Jose!

Read a letter from Ginny Apuzzo (NGTF) thanking us for our hospitality during her visit with us in September.

Reviewed the status of our DoD DISCO suit (see more below).

Greg reviewed Hewlett-Packard's lack of policy re: gay employees. H-P employee relations managers's met with gay employees and a dialog is beginning. The H-P group Friends of Dorothy is also asking for the Personnel Council to consider a gay policy. Also H-P has re-structured their United Way contribution system which effectively eliminates giving to gay organizations.

Comments on HTG's direction in the coming year: more political, speakers bureau, more social, less political, advisory group, form action committees, have more guest speakers.

Formed committees on Political Action (6 people signed up) and Sexual Discrimination On The Job (5 people signed up).

### UPDATE ON THE HTG vs DoD DISCO SUIT

On August 29 HTG and Tim Dooling filed suit against the Department of Defense DISCO group for discrimination in granting Secret and Top Secret security clearances to gay people. The Feds had 60 days to respond to the suit.

Last week the Government attorneys contacted our attorney, Richard Gayer, to request an extension of the time to respond. [Does this mean they are having trouble finding arguments against us?!!!] Dick decided this was a good moment to negotiate, and agreed to a thirty day extension if we would be allowed to add the Secretary of Defense (Casper Weinberger) to the defendants in our suit. This was agreed to by both parties.

Dick expects the Feds to move for dismissal on Nov 30, and a court hearing has been set, in anticipation of such a move, for December 31.

Keep watching this space for more information as it becomes available!

### SPEAKER'S BUREAU FORMED

The South Bay Gay and Lesbian Speaker's Bureau has been re-activated by the Billy DeFrank Center of San Jose.

"The objective of the Bureau," according to the announcement, "is to provide gay and lesbian speakers to community organizations to attempt to break down the misunderstanding and prejudice which many people have towards lesbians and gay men."

Do you want a speaker, or want to be a speaker? Contact Wayne Herriford (an HTG member!) at (408) 293-4525 or (408) 263-9187.

### HELP HTG FIGHT DISCRIMINATION ON THE JOB

One of our members recently was fired from his job for "failure to meet job requirements". A mere month before, he had been given a raise and a promotion for his work. What happened?

Between these two events he talked to his superiors about his being gay. He had thought the talk had gone well: good vibes, positive interactions.

Is this a legit case of discrimination based on sexual orientation? He may never know. His coming out was not mentioned in his termination notice.

HTG is forming a committee to devise means to work with local employers to have them add sexual orientation to their anti-discrimination policies. We may never be able to prevent concealed bias from affecting us on the job, but lets work together to put an end to open discrimination in the high tech industries.

If you wish to join the 5 people already on this committee, please call Rick Rudy at (408) 255-6128. We will be meeting outside the regular monthly pot-luck meetings.

#### CIA SETTLES WITH GAY ENGINEER

The Los Angeles Times reports that "John Green, an aerospace engineer who lost his Central Intelligence Agency security clearance because he is a homosexual, has reached an out-of-court settlement in a \$1 million lawsuit that he filed against the agency last year.

"The terms of the settlement are being kept secret by order of a US Circuit Court Judge. Green refused to reveal whether his clearance for top-secret projects [at TRW Inc in Redondo Beach] has been restored, and a CIA spokesman declined to say whether the settlement will lead to a new policy on security clearances for homosexuals.

"Green, 51, had worked on classified projects for TRW for 10 years when, in 1981, he lost his "sensitive compartmented information" clearance. Green said he was less valuable without the clearances and was forced to accept a lower-level job."

Note that an out-of-court settlement sets no precedents and provides no basis for others to sue for similar damages. With any luck, HTG's suit (see above) WILL set a precedent for fair treatment of gays in security positions.

#### INVIGORATED SOCIAL COMMITTEE MEETS

Under the dual chairs of Eric and Richard, the Social Committee has met twice this month to draw up plans for the HTG social calendar.

The Russian River trip (probably happening as you read this) is thier first event. To come are ski trips, games nights, hiking, museum trips, etc. But they want YOUR INPUT to help decide what events you want to participate in.

The attached questionnaire is designed to let you have a voice in HTG social activities. Please take a minute to check those events you would most enjoy (now that the baths are closed in SF) and return it to the address given, or bring it to the Nov 11 meeting.

To join the social committee call Richard (415) 964-7335 or Eric (415) 964-4171.

#### POLITICAL ACTION AHEAD!

The Political Action Committee which was voted into existance at the last meeting will meet at the November 11 meeting to set up a regular schedule of committee meetings. If you want to join, please come to Ken's on Nov 11 or call Rick Rudy at (408) 255-6128.

### Interest Survey

In order to serve you better ... we need to know more about what your interests and needs are. Please take the time to answer the following questions by placing an X in the appropriate column.

Interest Level		Money willing to spend			Best Time For You		
Hi	Lo	\$5	\$20	\$50+	Weekends	Weekdays	
							Amusement Park ( Great America )
							Angel Island
							Back Packing
							Beach Trips
							Big Basin
							Biking Trips / Trails
							Camping Trips
							Caving
							Computer Bulletin Board
							Dinner Parties
							Hiking Trips
							Hobbies / Projects
							Ice Skating
							Involvement with other Clubs
							LA trip
							Mission Peaks
							Model of the Bay Area
							Observatory
							Parties
							Rafting Trip
							Rodeo Trip
							Roller Skating
							Skiing Trips
							Technical Education
							Theater Trip
							Tournaments / Games
							Wine Tours

Please bring the completed form to the next meeting or send it to:

Jay Raley  
6181 Camino Verde Dr. #P-11  
San Jose, California 95119

