



HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

President: Rick Rudy (408) 255-6128
 Secretary: Denny Carroll (408) 292-6475
 Treasurer: Eric Lipanovich (415) 964-4171
 Newsletter Editor: Roger Biery (408) 554-9592

H.T.G. CALENDAR

- MAY 27 AIDS CANDLELIGHT VIGIL 8 pm, in SF starting at Castro and Market and marching down to the Civic Center. For more info call Mobilization Against AIDS (415) 431-4660.
- MAY 28 PABAC MEETING 7:30 pm at Roger Biery's house (320 Auburn Way #4, San Jose (408) 554-9592. ALL are welcome.
- MAY 30 CIRCUS VARGAS performance where all proceeds go to the SF AIDS Foundation. In S.F. at Fourth and Howard, tickets \$12.50 and up. Call (415) 753-0670 for info.
- JUNE 1 WOMYN'S CAUCUS MEETING at Rene's house. Call Marcia (408) 287-6240 or Susan (408) 734-2516 x32 for more info.
- JUNE 2 SAN GREGORIO BEACH PARTY II from 10 am on. The last one was such a success we couldn't wait to do it again! Call (408) 993-3812 for details.
- JUNE 9 REGULAR MONTHLY MEETING and pot luck supper 6:30 pm. Our Special Guest will be Randy Shilts openly gay reporter for the S.F. Chronicle and author of the best selling biography of Supervisor Harvey Milk, "The Mayor of Castro Street" which was the basis for the Academy Award winning documentary "The Times of Harvey Milk." Once again we will be meeting at Lynn Martin's condo common room: Dixon Landing Condos, Abbott Ave, Milpitas. Take Hwy 17 North to Hwy 237 East; first left is Abbott; thru 3 stop signs, then left into condos after "Dixon Landing Condos" sign. Bring a dish to share. HTG will provide paper plates, cups etc.
- JUNE 14 PINACLES NATIONAL MONUMENT camping, hiking and spelunking trip. For info call Richard at (415) 964-7335.
- JUNE 23 SJ GAY PRIDE RALLY at St. James Park (between James and John Sts at N. 1st St) from noon to 5pm. HTG will have a booth, and there will be food, beverages, music and dancing! Wear your HTG T-shirt and call Marcia at (408) 287-6240 to sign up for booth duty. Come celebrate OUR DAY!
- JUNE 30 SF GAY FREEDOM DAY PARADE 11 am to 5pm up Market St. to the Civic Center. HTG will be marching behind our banner. All our members are encouraged to join us there! Want to help? Call Dan Conrad (415) 337-1056 and you can be a Monitor with your very own armband!

JULY 11 "EXECUTION OF JUSTICE" the acclaimed play about the Dan White trial. The Arts Council of Gay and Lesbian San Jose has bought out the opening performance and HTG is going en masse, at the very reasonable rate of \$30 per pair of tickets. This includes admission to a private party at Desparados after the show. Tickets will be \$25 EACH after June 30, so call Rick now at (408) 255-6128. DON'T MISS THIS SPECIAL, UNIQUE EVENT!

JULY 14 REGULAR MONTHLY MEETING and pot luck supper 6:30 pm.

JULY 19 GASLIGHTER THEATRE PARTY in Campbell to see "Medicine Show Robberies, or Priscilla's Piteous Plight" an old fashioned melodrama. Tickets are \$7. Call John at (408) 248-2870 for tickets.

JULY 26-8 NAPA VALLEY CAMPING TRIP including visits to mud baths, geysers, and lots of wineries! Call Marty at (408) 998-8626 for more info.

HELP!....HELP!....HELP!

We are in genuinely desperate need of places to meet which will accommodate 120 people for our monthly meetings. Common rooms at condos or apartment complexes are ideal, and we will promise to clean up thoroughly afterwards! Please volunteer your space, or enquire around for us for other spaces. We can pay moderate rental fees, if required.

Please help all of us! Call Denny (408) 292-6475.

MEETING MINUTES - MAY 12

The meeting was called to order at 7:45 by Rick Rudy with 95 persons in attendance.

The Treasurer's Report was read. For our 1984-85 fiscal year HTG took in \$8223. (membership dues, activities fees, etc.) and expended \$7267. (newsletters, social activities, contributions, etc).

The Social Activities Committee report: the new bulletin board will display upcoming events and signup sheets for these activities. Don Nelson has volunteered to take over as co-chair of the committee (replacing Eric), and we are anxious for some of our womyn members to participate as well! Currently scheduled events are listed above on the calendar. Others not yet scheduled include a camping trip to Big Basin Redwoods State Park (August), and a visit to Angel Island.

The Womyn's Caucus sent out a mailing to inform other womyn of HTG's existence and try to increase membership.

The PABAC report described the second round of letters recently sent out to 110 companies headquartered in Silicon Valley. Included in the mailing was the pamphlet "Are There Gays Working In My Company?" published by the NGTF.

PABAC also wrote to Lockheed to ask for clarification of alleged screening of applicants for security clearances. Attached are copies of both letters.

A Motion: "To create an "HTG Social Action Fund" to hold monies contributed to it by individuals or organizations, to be used for the purposes of contributing to gay rights legal defenses and/or other gay rights activities. Dispersal of these funds to be by vote of a majority at any regular meeting." Seconded and passed.

A motion to establish a method of attracting money for this fund was postponed. A motion "To establish a committee to investigate the requirements for making the "HTG Social Action Fund" a non-profit, tax

deductable fund. The committee to report back to the full membership at the next meeting." Seconded and passed.

Our guest speaker The Honorable Mr. John Laird, City Councilmember of Santa Cruz, and formerly the Mayor of Santa Cruz spoke and answered questions. See story below.

Again, much thanks to Lynn Martin for hosting the meeting!
Meeting adjourned at 9:30 pm.

MEMBERSHIP NOTE

We are again weeding out those who receive this newsletter but have not joined or communicated any interest in HTG for 4 months. Please consider joining to continue to receive the newsletter: an 'R', 'N' or 'M' in your address label code tells us that you are NOT a member. Simply use the enclosed lavender membership form to join!

JOHN LAIRD SPEAKS TO HTG

John Laird, former Mayor of the City of Santa Cruz spoke to our May 12 meeting. John is openly gay and represents his constituents and our lifestyle on the Santa Cruz City Council as well as many Boards and Commissions.

He described the covert homophobia which surrounds us in California. He reviewed the national media attention his election garnered and how his family, friends, and constituents have reacted. A formerly hostile Santa Cruz newspaper finally came around and conceded "Frankly we care about what you do with your mind, not your pecker."

He reviewed the 21 openly gay elected officials now holding office in the US: Boston City Council, Mayor of Key West, Mayor of Bunston, MD, Madison, WI City Council, Minneapolis/St. Paul City Council, Minnesota State Legislature, West Hollywood City Council, US House of Representatives, Calif. Judiciary, and, of course the two in the Bay area: Harry Britt (SF Supervisor) and Tom Nolan (San Mateo County Supervisor).

John hinted that he knows, but won't tell, of others in the closet and suggested that there might be some surprize announcements from current office holders in the near future. We'll see!

A tremendous vote of thanks to John Laird for taking time from his busy schedule to attend our meeting.

A question and answer period followed.

WHITEWATER RAFTING: A REAL GE-DUNKIN' EXPERIMENT

After a day of rough riding and frequent immersions, our troupe of energetic white water rafters got the royal treatment on their arrival at Glenhaven. The Cabaret had alerted the town to our arrival and the festive evening was surpassed only by the gracious and gratis brunch on Sunday.

Glenhaven is a real courteous town!

LETTERS TO THE EDITOR

To the Editor:

Language is living, changing, growing and reflective. Truly intelligent people know not only the newest shape of the language, but the influences behind the shaping. Words such as Native American, Black, and Gay have replaced Indian, Negro, and homosexual because they have been chosen by the people they describe as representative of a new, more respectful, more

equal way of thinking. Womyn, herstory, and Ms. are such new words.

Language and the press are among the most powerful tools of modern civilization. I was glad to see HTG make an effort towards responsiveness to womyn by being daring enough to use these new language forms.

- Courtney Henderson

To the Editor:

As an avid feminist, as well as as Lesbian, I feel that the "y" in the spelling of "womyn" represents a feminist viewpoint that is lacking in our existing language. By creating a word that separates womyn from the traditional stereotypes, we can begin to create a society that will judge each person on their individual merits, not solely on their sex or sexual orientation.

When something as basic as language is disturbed, the immediate reaction is negative, particularly when you are the one left out. If we all can work together and not be reactionary about this issue, we can make our world a safe, nurturing environment where everyone can grow and flourish.

- Marcia Randall

NOTE: The HTG Newsletter will publish, as space permits, all reasonable letters addressed to it on any relevant subject.

ALPHABET SOUP

HTG receives, with varying regularity, newsletters from some of the other high tech gay groups around the country: GATES (Chicago), Gaytek (New York City), LAGLS (Los Angeles), TAGS (Chapel Hill, NC), WAGALS (Wash., DC), BAGLIS (San Francisco), DAGLES (Dallas), HAGLES (Houston), HumSoc (Philadelphia), LGBOS (Boston), LunTec (Chicago), UFLAGS (Gainesville, FL), LGAES (San Francisco), MLGAEST (Minn./St.Paul), and NOGLSTP ("National Organization").

We will reprint their articles if they appear to be of special interest and if there is room. If, however, you have interest in any of these groups, please contact Rick Rudy who keeps such newsletters on file.

HTG is a Supporting Organization of NOGLSTP and advises you that you may become a personal member of NOGLSTP by sending \$10 to P.O.Box 14138, Chicago, IL 60614.

RALEY LOBBIES FOR AIDS FUNDING

Our own Jay Raley visited Washington, DC, May 18-20 for a friend's wedding and took extra time to visit Congressman Ed Zschau's office to lobby for AIDS research funding which is in jeopardy of being cut in the current budget crisis. Jay spoke with Zschau's Legislative Assistant Marijo Gurney for about half an hour. Jay got no promises, but made the Congressman's office aware of his constituent's feelings on a vital issue. THANKS JAY!

RICK RUDY SPEAKS AT DE ANZA COLLEGE G.A.L.A.

Responding to an invitation from the Gay and Lesbian Alliance of De Anza College, Rick Rudy spoke to a dozen members of that group on Monday May 20. Rick reviewed HTG's history, our current social activities, the ongoing suit against DISCO, our business outreach program, the womyn's caucus, and our series of gay speakers.



HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

May 8, 1985

Pat
Personnel Manager
C L
Central Expressway
Sunnyvale, CA 9408

Dear Ms.

Our first letter to Silicon Valley employers was well received. We heard from several companies expressing support of gay rights and concerns. We welcome and appreciate your support.

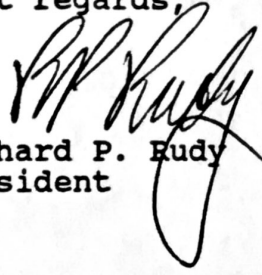
Our objective is to have all employers recognize the dignity and worth of their gay employees through positive company policies and practices toward sexual orientation. Enclosed is an example of recommended wording you may wish to consider for your company. It was provided by the ROLM Corporation.

Being gay IS an issue in society and in the workplace. We DO exist in surprisingly large numbers. Fearing discrimination, many of us feel the need to maintain a certain "distance" from our fellow employees. There is a reluctance to participate in casual office conversations and company social functions. We are, obviously, unlikely to discuss our dilemma with personnel departments. This only serves to inhibit communications and camaraderie. Productivity suffers - and so do people.

Enclosed is a brochure from the National Gay Task Force titled "Are there gay people working in my business?" Please take a few moments to read and ponder its message.

We implore you to consider adopting a nondiscrimination policy with regard to sexual orientation, and hope you will contact us so that we might work constructively together. Thank you for your time and for your effort to understand.

Best regards,


Richard P. Rudy
President



HIGH TECH GAYS

P.O.Box 6777 San Jose, California 95150

May 9, 1985

Mr. Richard Olinger
Manager, Government Security
Lockheed Missiles and Space Company Inc.
1111 Lockheed Way
Sunnyvale, CA 94086

Dear Mr. Olinger:

It has been reported to our organization that Lockheed is screening applicants for various government clearances and selectively withholding for submittal the applications of persons known as, or suspected of being gay. As a large organization of gay professional people, High Tech Gays finds this report alarming.

We are writing now to inquire whether this report has any basis in fact. Do you now, or have you previously practiced such screening? If so, why has this been done?

You must be aware that there are a large number of highly skilled gay engineers, scientists and technical people in Silicon Valley. Many of us are currently serving our employers and the national interest well by working on a variety of classified government projects. It is our hope that Lockheed will recognize that it is in Lockheed's best interest to treat all security clearance applicants equally, without bias based on sexual orientation.

Please respond to our concerns relative to your security clearance application practices. We would, of course, be pleased to establish a dialog with Lockheed to help achieve complete non-discrimination in the workplace.

We look forward to hearing from you.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Richard P. Rudy', is written over the typed name and title.

Richard P. Rudy
President

cc: D.M. Tellep, President and COO, LMSC
M.L. Paradais, Chief Counsel, LMSC