

HTG Activities Calendar

Dreamgirls

Sunday, November 5

If you ordered tickets, meet Gene outside the Center for the Performing Arts at 1:45.

Activities Committee

Tuesday, November 7

Come one, come all! We can use help planning and running all these swell events.

HTG Monthly Meeting

Sunday, November 12

Our regular monthly meeting and potluck supper will be held beginning at 6:30 pm at the Billy DeFrank Community Center at 1040 Park Ave. in San Jose.

Newsletter Deadline

Sunday November 12

Any articles or other input for the December Newsletter must be received by this date. Modem to the BBS, or call Bob Correa at (415) 484-1756 or (415) 484-4416.

Newsletter Folding

Monday November 20

The newsletter folding party will be at Don's house in San Jose beginning at 6:30 pm. Anyone who would like to help, call Don at (408) 379-5074.

Thanksgiving at Disneyland

Sorry, this idea just didn't pan out. Maybe next year.

San Jose Cleveland Ballet

Sunday, November 26

There may still be a few tickets available. See Alan at the November meeting, or call Voicemail. If you already ordered tickets, meet us at the main fountain sometime after 12:45 to pick them up. Members: \$20.00; guests: \$22.00.

Ski North Tahoe

December 1 - 3

Our first ski (maybe) trip of the season will be to the North Tahoe-Truckee area. The cost is \$55.00 for members and \$60.00 for guests. Remember, this is based on two people sharing a bed. If you want a private bed, double the price. We must know how many are going by the November meeting. If we don't have your money by then, we won't reserve the space.

Ski Iron Mountain

January 5 - 7, 1990

This is a bit different from our usual ski trip. Iron Mountain is a small ski area along highway 88, about 20 minutes west of

Kirkwood. The accommodations are dormitory-style: four persons per room in bunk beds. The cost is \$45.00 per person, which includes breakfasts Saturday and Sunday and dinner Saturday night. If we have paid orders for 20 or more lift tickets, they are \$19.00; otherwise, they are \$24.00. The reservation deadline is the December meeting.

Mapplethorpe Exhibit Berkeley Art Museum

January, 1990

The latest we've heard is that this exhibit has been cancelled. If we hear anything more, we'll let you know.

Breaking the Code Sunday, February 18, 1990

Yosemite Skiing March 16 - 18, 1990

Mendocino Wine Tour & Camping May, 1990

Gay Games III Vancouver, B.C. August 5 - 13, 1990

Bay Area Reporter Runs Story on HTG

The October 19th issue of the Bay Area Reporter featured an article on High Tech Gays by Steve Lawson. Lawson interviewed Rick Rudy, President, Don Nelson, Secretary, and Dick Gayer, HTG member to describe activities of HTG.

The article stated that an estimated 85% of HTG's 700 members are not out at work. One of the reasons could be the requirement of a security clearance. Lawson described the HTG vs. DISCO lawsuit. This case was won in U.S.

District Court in San Francisco but the government appealed to the 9th Circuit Court of Appeals. After two years no decision has been handed down.

HTG's other major efforts, to bring about non-discriminatory policies for gays and lesbians and people with AIDS at high tech companies, has met with some success, said Don Nelson HTG Secretary.

HTG encourages members to change their companies Equal

Employment Opportunity policies to include sexual orientation.

In addition to its political work, the article stated that HTG is the largest gay group in the South Bay. What began in 1983 as a group of 12 friends getting together socially has evolved into an organization that not only brings gays and lesbians together for potluck dinners and frequent outings but also has a political purpose.

Local Company Adds "Sexual Orientation" to Their EEO Policy

In a continuing effort to bring about non-discriminatory policies for gays and lesbians at high tech companies, many of our members have met with success in getting their policies modified. Toward that end, one of our members, Drew, initiated an effort to add "Sexual Orientation" to Intellicorp's Equal Employment Opportunity policy. Support was received from a number of employees and managers within the company. As a result, in June, 1989 the management approved the policy amending the EEO statement to include "sexual orientation."

Others are encouraged to review their policies and influence their management to add "sexual orientation" to their EEO statement.



HTG

HIGH TECH GAYS

Contributors:

Denny Carroll	Don Nelson
Pete Conroy	Rick Rudy

HTG Officers

President:	Rick Rudy	(408) 255-6128
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Copyright and Published monthly by HTG (High Tech Gays) PO BOX 6777, San Jose CA, 95150, Phone (408) 993-3830. Anyone interested in HTG may sign up on our mailing list to receive a Newsletter free for 3 months. To continue to receive a newsletter and to keep informed about HTG activities, send \$25 for a one year membership to the above address. For information about display advertising or to submit articles contact Bob Correa at (415) 484-1756. The Deadline for advertising or articles is generally the third Thursday of each month. High Tech Gays is a Cooperating Organization Member of NGLTF.

Direct Your United Way Contributions to the Gay Community

by *Denny Carroll*

Would you like to designate where your United Fund donations go? How would you like to send all or part to a well deserving organization like the Billy DeFrank Center or The ARIS Project? I did just that by submitting a special "Donor Choice Plan" form to United Way.

This form allows you to select a specific agency for all or part of your contributions. Confidentiality is assured since you may submit this form directly to the United Way Donor Choice Plan in San Francisco.

A designated agency must meet eligibility criteria of tax exempt status - IRS 501(c)3, and be a health or human care agency located in California.

Ask your United Way representative for a "Donor Choice Plan" now form.

Help Aris Project Bring the Quilt Back to the Valley

ARIS Project, Santa Clara County's largest AIDS Support Services volunteer organization, is presenting an encore display of the Names Project AIDS Memorial Quilt next spring. Fifteen hundred panels of the Quilt will be the centerpiece of an AIDS Awareness Weekend to be held at the Santa Clara Convention Center, across from Great America, on April 27-29, 1990. **MARK YOUR CALENDERS!**

To help create a successful display, the Aris Project invites you to participate in the planning process. Aris particularly needs support at this point with marketing, publicity, graphics design, fundraising and community outreach. If you can donate a few hours, or can put the Project in touch with a potential funding source (like your company's community affairs manager) or with a 'name' that might help add to the event's visibility (in local business, the arts, or politics), please call the Aris Project office at (408) 370-3272

Letters to HTG

The following is a letter received by HTG From Republican U.S. Senator Pete Wilson from California.

Dear Mr. Rudy:

Thank you for contacting me regarding the publication of "Condoms and Sexuality Transmitted Diseases . . . Especially AIDS: What You Need to Know."

I understand your concerns about the importance of educating our society about AIDS. In the absence of a cure, education represents our only available means of slowing the spread of the AIDS epidemic. Without educational materials that convey accurate, clear, and factual messages about high risk behaviors and means of prevention, we will make little progress in the war against AIDS.

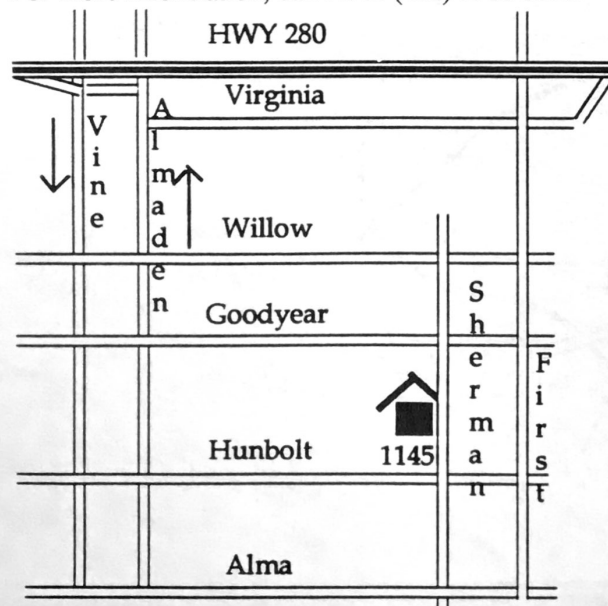
So that this issue may be addressed in a timely manner, I have initiated an inquiry on your behalf with the department of Health and Human Services to clarify its intentions toward publication of this booklet. You may be certain that as soon as I receive a reply, I will be in touch with you again. Should you have any other comments or questions, do not hesitate to call.

Again, thank you for sharing your concerns with me.

Sincerely,
Pete Wilson

Map to Halloween Party

The map below will get you to the annual HTG Halloween Party on October 28th starting at 8:30 pm
For more information, call Al at (408) 9980-8626.



Gays Confirmed To Be No More A Security Risk Than Straights

Confirming what we as homosexuals have known all along, that we are no less suitable for military service than heterosexuals, a Pentagon research center has recommended that the military end discriminatory practices against gays.

In an article published by the New York Times and carried in the Sunday, October 22nd, 1989 edition of the San Jose Mercury News, the Monterey based Personnel Security Research and Education Center says in its report that the Pentagon should reconsider the policy of barring gays from entering the military. The Pentagon commissioned the research center, which has no authority for making policy, to study the question of security risks posed by gays in the military. The report titled 'Non-Conforming Sexual Orientations and Military Suitability' concluded that homosexuals are no more likely to be blackmailed than heterosexuals. Going beyond the original scope of the request, the report stated that the government will most likely have to reconsider its discriminatory practices against gays in the military based on recent court rulings.

The Pentagon, rejecting the report as "biased, flawed, offensive and wasteful of government resources", has asked that a new report be prepared focusing solely on the question of homosexuals as security risks. But Theodore R. Sarbin, a research psychologist and co-author of the report was quoted in the article as saying that conclusions drawn by a new report will not differ from the original: "I don't think anything there can be challenged".


The unclassified report was made available by unnamed members of Congress who disagree with the Pentagon practice of barring gays from military service.

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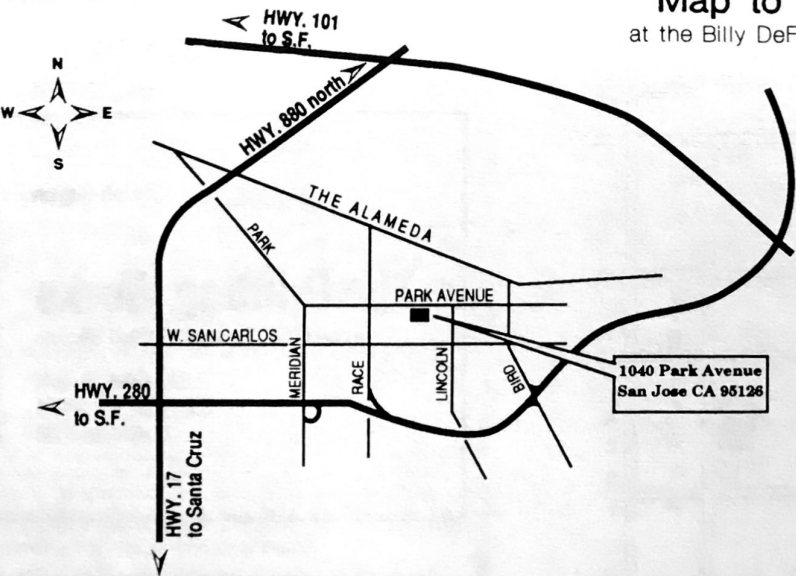
Have You Moved?

If you have recently moved, or will move soon, be sure to give us your forwarding address. HTG uses bulk mail and you may miss several newsletters before we get the forwarding address from the post office. Also, it costs HTG to receive notification of a change of address.

Leave the new address on HTG VoiceMail at (408) 993-3830, or drop us a line with your new address to:

HTG, PO Box 6777, San Jose, CA 95150.

Map to HTG Meeting
at the Billy DeFrank Community Center



1040 Park Avenue
San Jose CA 95126