

Who are we?

AT&T Communications
AT&T Technologies
Academy Du Vin
Acrian
Adac Laboratories
Adobe Systems Inc.
Advanced Micro Devices
Allstate Insurance
Amdahl
American President Lines
American Title
Anderson Jacobson
Apple Computer
Applied Materials
Applied Optoelectronics
Applied Software Technology
Atasi Inc.
Avantek
Beckman Instruments
Becton-Dickinson
Britton-Lee, Inc.
Brookhaven National Labs
Cal. Dept. of Corrections
Cal. State Govt.
Cal. Youth Authority
Calma Co.
Canteen Corp.
City of Santa Clara
Cogswell College
Coherent
Control Data Corp.
Cooper Labs
Cygnet Technologies
Dataflow Systems
De Anza College
Delfin Systems
Digital Electronics
Digital Equipment Corp.
Dolby Laboratories
Dun & Bradstreet
EVB Co./Clorox
Eixsi
Equatorial Communications
Etak, Inc.
Exxon Enterprises
FMC Corp.
Failure Analysis Assoc.
Fantasy Studios
Finnigan Corp.
Fisher-Brownell
Flamex & Co.
Ford Aerospace
Fortune Systems
Four Phase Systems
GCA Corp.
GTE Govt Systems
General Electric Co.
George A. Green Co.
Gill Management Services
Gould American Microsystems
Granger Assoc.
Gryphon Products
Hewlett-Packard
Hippopotamus Software Inc.
Hughes Aircraft Co.
IBM
ITT/Qume Corp.
Integrated Automation
Intel
Interface Design Assoc.
Itek
Janus Dync Company
Kaiser Electronics
Kaiser Energy, Inc.
Kaiser Foundation Hospital
L.S.I. Logic Corp.
LSA Group
Larse Corp.
Laserscope
Linus Pauling Institute
Lockheed Missiles & Space
M/A-Com Information Sys.
Mainframe Technologies
Masstor Systems Corp.
Master Images, Inc.
Memorex
Mercury Engineering
Micro Focus
Micro Linear
Micronix Corp.
N-DEX Laboratories
NASA Ames
NLO, Inc.
Narda West
National First Mortgage
National Semiconductor
Nelson/Gouze
Odette Kummer & Assoc.
On-Line Business Systems
Oximetrix / Abbott Labs
PG & E
Pacific Bell
Peterbilt Motor Company
Plantronics
Proximity Technology, Inc.
Quantum Corp.
RCA
Raychem Corp.
Relational Technology Inc.
Rohm & Haas
Rohm Corp.
Rosenquist Research Assoc.
SLAC/Stanford Univ.
SRI International
San Jose State Univ.
Sandia National Labs
Santa Clara County
Santa Clara Univ.
Schering Corp.
Seagate Technology
Sentry/Schlumberger
Seton Medical Center
Siliconix, Inc.
Skopos Corp.

Smith-Kline-Beckman
Spectra-Physics
Stanford Research Systems
Stanford Univ.
Step Engineering
Sunlife of Canada
Supertex Inc.
Syntex Laboratories
Sysorex International Inc.
TRW Microwave
Tandem Computers
Technical Data Systems
Technicon Data Systems
Tegal/Motorola
The BDM Corporation
The Forester Group
Therma, Inc.
Triad Systems Corp.
U.S. Air Force
U.S. Army

U.S. Dept. of Defense
U.S. Federal Govt
Ultratech Stepper
United Airlines
United Coffee Corp.
United Technologies
Univ. of Cal. at Santa Cruz
Univ. of San Francisco
Utah State Univ.
VLSI Technology Inc.
Van Waters & Rogers
Varian
Verbatim Corp.
WYSE Technology
Westinghouse Electric Corp.
Xerox
Xidex/Dysan
Zilog/Exxon
ZyMOS

These companies, universities and governmental entities employ gay people who are HTG members. Is your employer listed here?

NGLTF Piggyback Option

The National Gay & Lesbian Task Force (NGLTF), our most important national lobbying organization, has offered a "piggyback" membership plan to HTG whereby HTG Members, upon payment of initial or renewal dues, may join NGLTF for one year at the reduced rate of \$20.

If you wish to take advantage of this offer and support the NGLTF, check the box on the membership form and add \$20 to your HTG dues.

Your name and address (but no other information) along with the \$20 will be sent to NGLTF and you will be added to their membership rolls.

HTG strongly supports the NGLTF and urges you to take advantage of this opportunity.

HTG

HIGH TECH GAYS

*professionals in
high technology
industry*

(408) 993-3830

P.O. Box 6777, San Jose, Calif.

Why High Tech Gays?

In 1984 a gay man seeking a Security Clearance for work at a local defense contractor was delayed for 12 months in being granted that clearance because he is gay and belonged to High Tech Gays.

High Tech Gays joined him in a class action suit to force the Department of Defense to treat gays and straights alike in the issuance of Security Clearances. We are still awaiting the ruling.

In 1985 a gay man in an electronics firm in Silicon Valley lost his job because he refused to take the HTLV-III antibody test to prove to his employer that he wasn't dangerous to his fellow employees.

In the same year High Tech Gays communicated with over 115 companies in Silicon Valley to educate them that one tenth of their employees (their creative, productive, dedicated employees) are gay or lesbian and deserve their support with a statement of nondiscrimination in the company's policy manual.

In 1985 the citizens of Houston defeated a gay rights law for their city.

In 1986 High Tech Gays invited Susan Hammer, Vice Mayor of San Jose to speak to a crowd of 150 members at one of our regular pot luck dinner meetings at which she promised us her support and encouraged us to participate more fully in San Jose political life.

High Tech Gays is now a family of over 700 gay men and lesbians in the San Francisco Bay Area, all interested in developing their social and business contacts in a warm and friendly atmosphere. We hold monthly meetings, invite interesting speakers, disperse timely information on gay rights, and socialize like crazy.

Your membership brings you our monthly newsletter and helps us support you as a gay or lesbian member of the community in job rights and political rights.

High Tech Gays is proud to be an Affiliate Member of the National Gay and Lesbian Task Force (NGLTF) and a supporting member of the National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP).

Why let the stresses of being gay in high tech industry get you down? Join your fellow high tech lesbians and gays for relaxing weekends of camping, skiing or partying. Or enjoy games nights, theatre parties and dinners. Or speak out at gay rallies, march in gay parades, or work on our activist committees to assure our rights and freedoms.

Join us!

Rick Rudy
President

education

A program of guest speakers keeps us informed on Gay Rights:

Ginny Anuzzo, NGLTF, Exec. Dir.
Jeff Levi, NGLTF, Exec. Dir.
Peter Fowler, NGLTF, Co-Chair
Wiggly Sivertsen, SJ State U., Counseling

Legal Issues: Dick Gayer, attorney, job discrimination
Bruce Nickerson, attorney, police entrapment
Matthew Coles, attorney, rights law

Politics: Susan Hammer, San Jose, Vice Mayor
John Laird, Santa Cruz, Mayor
Tom Nolan, San Mateo, Supervisor

AIDS: Dennis McShane, M.D.
Pat Norman, Public Health
Paul Boneberg, Mobilization Against AIDS

Business: Mike Morris, Rolm Corp., General Counsel
Randy Shiltz, author/reporter
Don Tombe, Lambda Institute

- We hold monthly meetings, some with discussions of job environment and other vital issues.
- We locate and distribute literature on gay rights activities.

social action

- We are working for passage of AB1 by the California legislature and approval by the Governor's office.

- We are actively lobbying local employers to adopt nondiscrimination policies with respect to sexual orientation and AIDS.

- We are participating in a suit against the Defense Department to secure equal treatment in the granting of civilian security clearances.

- We meet with other local gay organizations for joint activities.

- Participate in the annual San Jose Gay Pride Rally and march in the San Francisco Gay Freedom Day Parade.

- Contribute to gay rights and health causes.

recreation

- Typically, over 130 of our members attend each monthly meeting to share food, friends and fun.

- Camping trips to Big Sur State Park, Big Basin Park, Yosemite, and elsewhere.

- Theatre parties to community and professional productions.

- Skiing at Lake Tahoe and Bear Valley in the high Sierra.

- Weekends at the Russian River: Gay Rodeo.

- and lots more!

HTG Membership Application

NAME _____ NICKNAME _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE: HOME (_____) _____ WORK (_____) _____

YES, YOU MAY SHARE MY NAME WITH OTHER GAY GROUPS.

College _____ Degree _____ Year _____

Employer _____ Job Title _____

Type of Business _____

Security Clearance required? Yes No Company gay policy in writing? Yes No Don't know

Dues \$25 Regular \$10 Full Time Student \$20 NGLTF Membership Option

Except as checked above, membership information is kept strictly confidential.

Mail To: H.T.G., P.O. Box 6777, San Jose, CA 95150

Make checks out to H.T.G.

FOR OFFICE
USE ONLY

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