

Just a few of the companies that are represented by members of High Tech Gays:

- 3Com Corp.
- ASK Computer Systems
- AT&T
- Abbott Labs
- Advision
- Acuson
- Adobe Systems Inc.
- Advanced Micro Devices
- Aerogel ElectroSystems
- Alcon Surgical, Inc.
- Allied Bendix Aerospace
- Altos Computer Systems
- Andahl
- American President Lines
- American Red Cross
- Anderson Jacobson
- Answer Computer Inc.
- Apple Computers
- Applied Biosystems, Inc.
- Applied Software Tech.
- Argosystems
- Avantek, Inc.
- Bay Area Rapid Transit
- Bechtel
- Becton Dickinson
- Blue Cross of California
- Businessland, Inc.
- California State Nurses Assoc.
- Canteen Corp.
- Chevron
- Chips & Technologies
- Claris
- Cogswell College
- Coherent
- Computer Associates
- Control Data Corp.
- Cooper Laboratories
- Cornish & Carey
- Corvus Systems
- Gray Research Inc
- Crown Books
- Digital Equipment Corp.
- Dun & Bradstreet
- ESL, Inc
- FMC
- Federal Express Corp.
- Ford Aerospace
- Fujitsu Microsystems
- GE Aerospace Division
- GTE
- Good Samaritan Hospital
- Grid Systems Corp.
- Hewlett-Packard
- Hughes Aircraft
- IBM
- IEEE Spectrum
- ITT/Quine Corp
- Inmac
- Intel
- Intel/Corp
- Interlink Computer Science
- Jet Propulsion Laboratories
- KIA Instruments Corp.
- Kaiser Hospital
- Laserscope
- Lawrence Livermore Labs
- Lockheed
- Logitech, Inc.
- Micromedia, Inc.
- Microsoft
- Motorola Computer Systems
- NASA/AMES Research Center
- NEC America, Inc.
- Nanometrics Inc.
- Nifford Laboratories, Inc
- Northern Telecom
- Octel Communications
- On-Line Software International
- Oracle Corp.
- PG&E
- Pacific Bell
- PacTel Infosystems
- Perkin-Elmer EBT
- Plantronics
- Priam Corp.
- Quantel Business Services
- Quark, Inc.
- Racal-Vadic
- Radionics
- Raychem Corp.
- Ricoh Corp.
- Rolm Mil-Spec Computers
- SC County Health Dept.
- SC Valley Medical Center
- San Francisco Chronicle
- San Jose Hospital
- San Jose Medical Center
- San Jose Mercury News
- San Jose Repertory Co.
- SLAC
- SRI International
- Sandia National Labs
- Santa Clara University
- Santa Cruz County
- Seagate
- Shearson Lehman Hutton
- Shugart
- Silicon Graphics
- Siliconix, Inc.
- Software Publishing Corp.
- Sony North America
- Spectra-Physics, Inc.
- Stanford Hospital
- Stanford Medical School
- Stratus Computers
- Sun Microsystems
- Sybase, Inc.
- Syntex Research
- TDS Healthcare Systems
- TRW
- Tandem Computers
- Triad Systems Corp.
- UNISYS
- US Sprint
- Ungermann-Bass
- United Airlines
- United Parcel Service
- United Technologies
- VLSI Technology, Inc.
- Varian Associates
- WYSE Technology
- Wall Street Journal
- Walkins-Johnson Co.
- Wells Fargo & Company
- Westinghouse
- XEROX



professionals in
high technology
industry

NGLTF Piggyback Option

The National Gay & Lesbian Task Force (NGLTF), our most important national lobbying organization, has offered a "piggyback" membership plan to HTG whereby HTG members, upon payment of initial or renewal dues, may join NGLTF for one year at the reduced rate of \$20.

If you wish to take advantage of this offer and support the NGLTF, check the box on the membership form and add \$20 to your HTG dues. Your name and address (but no other information) along with the \$20 will be sent to NGLTF and you will be added to their membership rolls.

VOICEMAIL (408) 993-3830
HTG BBS (415) 572-9594

HTG proudly supports the NGLTF and urges you to



HTG at The White House, Oct. '87 March on Washington

HIGH TECH GAYS was founded on the principle that all persons deserve fair and just treatment by the government, their employers, the law and the professional societies to which they belong, regardless of their sexual orientation.

HTG has worked to achieve these goals through political and social action since its founding in 1983.

As a non-partisan association of gays and lesbians in the high tech and supporting industries, HTG provides a means by which people with similar interests can meet each other socially, assist each other in job searches and become active in the gay rights movement.

As a social organization, HTG gives members and friends a wide range of opportunities from which to choose, from water or snow skiing to river rafting and camping, from afternoons in a museum to evenings at the theatre. All in addition to the monthly potluck meetings which include guest speakers.

In the time HTG has been in existence, the organization has attained worldwide visibility via

articles that have appeared in *The Advocate*, *The New York Times*, *The Wall Street Journal*, and *The San Jose Mercury News*. These articles have profiled HTG's various efforts to fight discrimination in the workplace and in the process of obtaining a government security clearance. In addition, HTG has become very influential in the political arena. Candidates seeking public office often request the opportunity to address the membership at the monthly meetings.

Membership includes discounts on the various activities organized by HTG and a monthly newsletter with up-to-date information about the organization and the community. HTG also maintains an electronic Bulletin Board Service which offers a variety of features such as job offerings, information on obtaining security clearances, a chat mode, and much, much more.

So join the hundreds of lesbian and gay professionals from around the nation and the world. Become a member of HIGH TECH GAYS.

Monthly Meetings

Regular membership meetings are held on the second Sunday of every month and begin with a potluck dinner followed by a guest speaker. Recent guests have included:

- The Hon. Donna Hitchens, Superior Court Judge
- Linda Sperow, producer of the video "The Last Laugh"
- Mother Tongue Feminist Theater
- Matthew Cales, American Civil Liberties Union
- Hank Plante, TV news anchor at KPIX
- San Jose Mayoral candidates Frank Fucalini, Susan Hammer, and Shirley Lewis
- John Caldwell, Gay and Lesbian Alliance Against Defamation
- Robert Sirpicevich, Fremont School Board
- Pam Walton, producer of the video "Out in Suburbia"
- Cleve Jones, NAMES Project
- Tom Nolan, San Mateo County Supervisor

Gay Rights Activism

HTG is committed to lesbian and gay rights activism. Here are a few examples of HTG's involvement:

- Supported effort to pass AB 101, the Gay Rights Bill, in California
- Participated in the national March on Washington in 1987
- Participate yearly in both the San Jose and San Francisco Pride Celebrations
- Host benefits for local AIDS support groups
- Support the efforts of BAYMEC and NGLTF through cooperative membership
- Annually bestow the Richard P. Rudy Community Service Award to a dedicated member of the gay and lesbian community
- Persuade companies to change their Equal Employment Opportunity policy to include sexual orientation
- Provide information to lesbians and gays attempting to obtain a Government Security Clearance

Industrial Security Clearances

HTG has and will continue to support lesbians and gays in their fight for Security Clearances in civilian employment:

- High Tech Gays v. Defense Investigative Security Clearance Office, which began in 1984 and first culminated in a very positive ruling by US District Court in August 1987 supporting the rights of gays and lesbians to be treated the same as heterosexuals in the security clearance process. The ruling was unfortunately overturned by the 9th Circuit Court of Appeals in February of 1990.
- Jean Kowalich v. Defense Investigative Service, in which Kowalich was demoted for being a lesbian. The government finally backed down and made a very positive out-of-court settlement.
- Robert Weston v. Lockheed, in which a defense contractor, on advice from the federal government, would not even process an application for clearance because Weston is gay.

HTG Membership Application

NAME (last) _____ (First) _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE: HOME () _____ WORK () _____

Please do not share my name with other gay groups.

Your name may be shared with a select group of gay organizations, unless checked.

College(s) _____ Degree(s) _____ Year(s) _____

Employer _____ Job Title _____

Type of Business _____

Security Clearance required? Yes No Company gay policy in writing? Yes No Don't know

Dues: \$30 Regular \$12 Full Time Student \$20 NGLTF Membership Option

Mail to: **HTG, PO Box 6777, San Jose, CA 95150** Make check payable to **HTG**

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USE ONLY

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ocial Activities

activities are organized for fun and relaxation year around. Here are just few examples:

eatre...

- An evening at La Cage
- Revue
- Beach Blanket Babylon
- Ballet Trocadero de Monte Carlo
- Performances by San Jose Civic Light Opera, San Jose/Cleveland Ballet, Palo Alto Players, TheatreWorks, and many others
- Big Lil's Cabaret
- Melodrama & Pizza Party
- Lily Tomlin's "Search for Intelligent Signs of Life"

Outdoors...

- San Francisco stairway hikes
- Alpine and cross country ski trips
- Camping
- Whitewater rafting
- Bike trips

- Wine country touring
- Horseback riding
- Bay sailing
- Picnics
- Water skiing
- Beach parties
- Hiking

HTG Specialties....

- Chicken Liver & Brussels
- Sprouts Dinner
- Dessert Orgy
- Tacky Tours
- And ...
- Disneyland
- Dinner nights
- Games nights
- Halloween party
- Robert Mapplethorpe Exhibit
- Gay Games
- Movie nights
- Stanford Linear Accelerator
- NASA Ames Research Center

