

HIGH TECH GAYS

the Santa Clara Valley chapter of

Lesbian and Gay Associated Engineers and Scientists

BY-LAWS

PREAMBLE

All persons deserve fair and just treatment by the government, by universities, their employers, the law, and by their professional societies regardless of their sexual orientation.

High Tech Gays, a chapter of LGAES (Lesbian and Gay Associated Engineers and Scientists) is formed to achieve these goals through political and social action. It is formed to fight for social justice and a better future for Gay and Lesbian engineers, scientists, and other technical business professionals and para-professionals.

In addition, High Tech Gays (HTG) shall act to provide activities to strengthen and liberate its members as Gays and Lesbians, to insure a strong organization through strong members.

ARTICLE I: NAME

The name of the organization shall be High Tech Gays, a chapter of LGAES.

ARTICLE II: PURPOSE

The purpose of the organization is stated in the Preamble. Its activities include, but are not limited to: social activities, lobbying, political action, public education, members' education, and employment related services in Santa Clara Valley technical businesses.

ARTICLE III: MEMBERSHIP

HTG is open to all who would like to be members and are in general agreement with the organization's stated principles. To be a member, a person must have paid the dues as adopted by the organization.

ARTICLE IV: COMMITTEES

With the approval of the general membership, committees shall be formed to carry out specific tasks or to undertake organizational functions. A committee shall be formed by simple majority vote of the members at any regular meeting. The powers and authority of the new committee shall be decided as a part of the proposal to create such a committee.

The chairperson of the committee shall be appointed by the President, and shall become a Vice-President (ex officio) of the organization for the duration of the appointment.

ARTICLE V: MEETINGS

Meetings shall be conducted by Robert's Rules of Order. Their time and place shall be announced in the newsletter, if any, and the President of HTG shall chair the meetings. A quorum shall consist of 11 members.

HTG shall meet monthly, or as agreed to by the members, to conduct its business, educate its members, and fulfill its other functions. Meetings may be called by any two (2) of the Elected Officers or by the written request of 11 of the members.

ARTICLE VI: OFFICERS

The Elected Officers of HTG shall be a President, a Secretary, and a Treasurer. Their duties are as follows:

- President: Shall chair meetings of the organization and assure that the purposes and resolutions of the organization are being carried out.
- Secretary: Shall take and keep minutes of the meetings and publish the newsletter. Shall chair meetings in the absence of the President.
- Treasurer: Shall maintain membership records and financial records of HTG funds. Shall maintain HTG's bank account, enforce the rules regarding expenditures, and prepare semi-annual financial reports for the membership.

Chairpersons of committees, activities, and events shall be Vice-Presidents (ex officio) of the organization for the duration of their appointment to that function.

ARTICLE VII: ELECTION OF OFFICERS

Officers shall be elected for one year terms at the first meeting of each calendar year. Notification of this meeting shall be made in the preceding newsletter, if any, and announced at the two preceding regular meetings. Officers shall be elected by a simple majority of the members present, providing there is a quorum.

Eligible voters, if unable to attend, may assign a Proxy to vote for them. Proxies must be signed and dated and submitted to the Secretary prior to their being voted.

Vacancies shall be filled by appointment by the President and confirmed by a majority vote at the next regular meeting following the announcement of such vacancy in the newsletter.

Any Officer may be removed from office by a two-thirds vote of the total membership.

ARTICLE VIII: EXPENDITURES

Expenditures shall be approved by the general membership. For the newsletter and other routine monthly expenses, general amounts may be approved to be expended at the discretion of the President and Officers. In addition, expenditures of less than an amount set by the members, may be authorized by the President without a special vote of the members.

Receipts for all expenses must be presented to the Treasurer for reimbursement. Any exceptions must be approved by the officers.

ARTICLE IX: AMENDMENTS

Amendments to these By-Laws shall require approval of two-thirds (2/3) of the total Membership.

Approved this 10th day of April, 1983

by	<u>Richard P. Ruby</u>	<u>4/12/83</u>
	President	date
	<u>Denny L. Carroll</u>	<u>4/25/83</u>
	Secretary	date
	<u>E.B. Lyman</u>	<u>4/15/83</u>
	Treasurer	date